TK INTERACTIVE PVT. LTD.
CSR POLICY

1. Context

TK INTERACTIVE PVT. LTD. through its CSR initiatives will contribute towards inclusive growth by empowering communities and accelerating development. The Company's focuses to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

2. Objectives

TKI CSR policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.

- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities and the society.

3. Focus areas

In accordance with the requirements under the Companies Act, 2013 **TKI** CSR activities, amongst others, will focus on.

- **Hunger, poverty, malnutrition and health:** Eradicating extreme hunger, poverty and malnutrition, promoting healthcare and sanitation, making available safe drinking water and providing financial assistance and waivers for needy patients on a case to case basis.

- **Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects, monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories etc. with the objective of assisting students in their studies.

- **Rural development projects:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.

- **Gender equality and empowerment of women:** Promoting gender equality and empowering women and adopting measures for reducing inequalities faced by socially and economically backward groups.

- **Environmental sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

- **Support to technology incubators:** Promoting and funding research projects at technology hubs for technical education.

- **Disaster relief:** Extending relief measures during times of natural disasters, anywhere in the country; undertaking and supporting rehabilitation measures post-disasters.

- The CSR committee could from time to time, recommend donating or making grants to the PM's Fund or Funds set up by the State Governments or to Non-profit organizations and other institutions whose activities are aligned with the Company's CSR.

4. **Undertaking CSR activities:**

Whilst a large part of the CSR Efforts of **TKI** will be implemented by the company with its CSR Committee, it will also partner with credible organisation - individually or as a consortium - to design, fund, implement and review projects. Partners agencies will be selected based on well-defined selection criteria.

The surplus arising out of the CSR activities, projects or programme shall not form part of the business profit of the company.

5. **Location of CSR activities**:

The CSR committee will decide on the locations of the CSR activities.

6. **Goals:**

Our Goals include the following:

1.	**Hunger, poverty, malnutrition and healthcare**	**TKI** will work with non profit organization that run mid-day meal programmes in school. **TKI** will work with organisation working in medical or health related projects such as providing support of any diseases detection, diagnosis, screening, treatment and surgeries etc.

2.	**Education**	**TKI** will help improving quality of education for primary schools students, Offering scholarships and financial assistance to needy and meritorious students and augmenting and supporting infrastructure in educational institutions.
3.	**Rural development**	**TKI** believe that well being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community development goals. We will partner with governments and NGOs and support them in improving infrastructure such as constructing roads, providing
4.	**Gender equality, empowerment of Women**	**TKI** will among other things, focus on promoting gender equality and empowering women
5.	**Environmental sustainability**	**TKI** will work on environmental sustainability, ecological balance, increase green cover through plantation, protection of flora and fauna. Maintenance of parks and Gardens.
6.	**Support to technology Incubators**	**TKI** will work on Promoting and Funding research projects at technology hubs for technical education

7. Composition of CSR committee:

The CSR Committee shall consist of the following Directors:

Mr. Pankaj Kishore Dalal (Chairman)
Mr. Thomas Ryan Gamble (Member)

8. Responsibilities of the committee:

The responsibilities of the CSR committee include:

- Formulating and recommending to the Board of Directors the CSR policy and indicating activities to be undertaken.

- Recommending the amount of Expenditure for the various CSR activities and

- Monitoring CSR activities from time to time.

9. Governance:

TKI can undertake CSR activities as per the provisions of the Companies Act, 2013.

Accordingly, **TKI** or such other entity will work closely with and support the Board and the CSR committee in implementing CSR activities of the company. **TKI** or such other entity will assist the CSR committee in identifying the areas of CSR activities, programmes and executions of initiatives as per defined guidelines. **TKI** CSR committee or such other entity will also assist the Board and the CSR committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on a periodic basis.

10. Funding, selection and monitoring process:

TKI CSR committee or such other entity will receive requests for funding of projects throughout the financial year. Its panel of Experts will evaluate proposals received under the **TKI** CSR focus areas and projects will be prioritized by assessing their impact. **TKI** or such other entity will then forward its recommendations to the CSR Committee. The CSR committee will deliberate on the proposals and approve proposals for implementation at its discretion.

TKI'S representatives and/or such other entity will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR committee periodically.

11. Effective date

This policy is effective from April 01, 2014.